

LABORGRAM

ASSOCIATION OF CONTRACTING PLUMBERS OF THE CITY OF NEW YORK, INC.
44 West 28th Street, 12th Floor, New York, N.Y. 10001 212-481-4580 Fax 212-481-7185 www.acpcny.org

April 17, 2013

TO: ALL MEMBERS AND PROMOTION FUND CONTRIBUTORS

RE: **MECHANICAL EQUIPMENT & SERVICE ("MES") DIVISION - HELPERS**

OSHA-10 CERTIFICATES – DETERMINING PAY GRADE

**SUPERSEDES LABORGRAMS DATED JUNE 9, 2008 AND MARCH 5, 2009 WHICH IMPOSED
"GRADE FREEZES" FOR HELPERS WHO FAILED TO OBTAIN OSHA-10 CERTIFICATES**

Dear Contributor:

Recognizing that it is in everyone's interest to help assure that Helpers receive adequate safety training, Plumbers Local Union No. 1 and the Association of Contracting Plumbers of the City of New York, Inc. have agreed upon the following procedures effective immediately.

NEW HELPERS - Upon hiring of a new Helper, the Helper will subsequently be advised by the Union that they must obtain OSHA-10 training in order to be accepted as a Local No. 1 member (i.e. an Employer may choose to "sponsor" a Helper as a member of Local #1 60 days after initial hiring). The Executive Board of Local No. 1 will not accept any Helper as a member unless proof is provided by the prospective member that he/she successfully completed an approved OSHA-10 course within the previous four (4) years.

EXISTING HELPERS - Local No. 1 will advise all existing Helpers, no later than May 15, 2013, that they must provide documentation by October 31, 2013 to the Trade Education Facility, Local No. 1 (Attention Crystal Frahm) that they successfully completed an approved OSHA-10 course. In December of 2013 a list of all active Helpers who have not proved that they have completed an approved OSHA-10 safety training course will be made available to the Union for further action.

NOTES --

- The Trade Education Facility, Local No. 1 provides OSHA-10 courses at least once a month.
- OSHA-10 training is provided by the Trade Education Facility, Local No. 1 and funded by contributions to the Trade Education Fund.
- Employers who wish to determine the pay grade of a Helper should call their designated person at the Plumbing Industry Board, Local No. 1.

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Sincerely,
Stewart O'Brien
Stewart O'Brien

SO/rs

cc: Andru Coren	President	Association of Contracting Plumbers of the City of New York, Inc.
Ralph J. DeMartino	Vice President	" " " "
Thomas Maniuszko	Treasurer	" " " "
John M. Botto	Secretary	" " " "
Eugene Bocchieri	Immediate Past President	" " " "
Raymond G. McGuire	Counsel	" " " "
John J. Murphy	Business Manager	Plumbers Local Union #1
Richard Garner	Business Agent	" " " "
Arthur O. Klock, Jr.	Director of Trade Education	Trade Education Facility, Local #1